

## **Enoch Sathiasatchi Charles**

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### ***Vision***

To serve God as a Spirit-empowered witness to the grace and truth of our Lord Jesus Christ in a globalized, technologized, multi-cultural, pluralistic, as well as secularized, skeptical age.

### ***Mission***

I seek to leverage my competencies in theological education, research, writing, pastoral ministry, cross-cultural sensitivity, networking, evangelistic outreach, apologetics, and Information Technology for equipping the body of Christ through an integrative ministry of teaching, training, publishing, preaching, intercessory prayer, strategic planning, technological resourcing, and missional, Christ-centered discipleship.

### ***Profile Summary***

16 years of cumulative experience with skills and competencies in

#### **A. Theological Education, Research, and Pastoral Ministry (esp. 2008 to Present)**

- expertise in systematic and Biblical theology, ethics, apologetics, mission, Pentecostalism
- teaching undergraduate and graduate level courses across cultural settings
- curriculum design and development
- preaching, pastoral care, evangelism, apologetics, and discipleship
- research, writing, conference presentations, and publishing

#### **B. Information Technology (esp. 2002 to 2008)**

- IT Professional with 6 years of full-time experience in Retail Banking and Workers Compensation Insurance domains.
- Comprehensive exposure to various phases of the Software Development Life Cycle (SDLC) from requirements gathering till implementation
- Competent in analysis, design, development, maintenance and support of software applications
- Worked with different technologies and penchant to learn new technologies, tools, and applications in solving real business needs and problems

### ***Education***

- Ph.D. in Theological Studies (Theology), 2013–2018; Regent University, Virginia Beach, VA, USA; GPA: 3.87/4.00 (graduated in August 2018)
- Master of Divinity in Practical Theology, 2011; Regent University, Virginia Beach, VA, USA; GPA: 3.57/4.00
- Bachelor of Computer Science and Engineering, 2002; National Institute of Technology, Tiruchirappalli, India; CGPA: 8.19/10 (first class)

### ***Summary of Work/Ministry Experience***

#### **1. Theological Education, Research, Teaching, and Pastoral Ministry**

- **Adjunct Faculty (August 2016 to Present), Bethel College (Assemblies of God), Hampton, VA**
  - Teach World Religions (online) to undergraduate students in Fall 2018
  - Taught Theology III (salvation, church, and last things) to undergraduate students in Fall 2016 and Spring 2017
  - Design and preparation of syllabus and teaching material that focus on the church's teachings on salvation, church, and end times from a Biblical, pneumatological, and Pentecostal

perspective

- **Adjunct Faculty (from September 2018), Pentecost Bible College (The Church of Pentecost), Wayne, NJ**
  - Teach World Religions (online) to the ministers of the Church of Pentecost (undergraduate level) in Fall 2018
- **Adjunct Faculty (July 2017 to July 2018), Regent University School of Divinity, Virginia Beach, VA**
  - Course design, preparation of online class lectures, and teaching for Christian Apologetics course in Fall 2017, 8 weeks - session B (on-campus)
  - Course design and preparation of online class lectures for Christian Apologetics course in Fall 2017, 15 weeks - full semester (online)
  - Teach Christian Theology course in Spring 2018, 8 weeks – session C (on-campus)
- **Chapter Director (Fall 2016 to Present), Ratio Christi at Regent University, Virginia Beach, VA**
  - Lead the Ratio Christi at Regent University chapter by working closely with student leaders and faculty advisor
  - Present material in areas of specialty or academic interest
  - Plan and facilitate the weekly discussions by coordinating with student leaders, other presenters, and guest speakers
  - Engage in conversations about the Christian faith with Christians, as well as non-Christian seekers
  - A report on this ministry initiative can be found at: <https://ratiochristi.org/blog/post/from-interest-to-active-the-rc-chapter-at-regent-university/6110>
- **Graduate/Teaching Assistant (Aug 2013 to June 2017), Regent University, School of Divinity, Virginia Beach, VA**
  - Assisted Dr. Mark J. Cartledge (May 2016 to Jun 2017), Dr. Diane J. Chandler and Dr. Mark A. Jumper (Aug 2015 to April 2016), Dr. Wolfgang Vondy (Aug 2013 – Aug 2015), Dr. Graham Twelftree (Jan 2014 – Jul 2015), and Dr. Amos Yong (Aug 2013 – Jun 2014, as J. Rodman Williams Divinity Graduate Assistant) in their teaching, research, and publications
  - Assist in managing the operations of Regent Center for Renewal Studies, planning and coordination of their annual research conferences and workshops by working closely with the Center Director
  - Adept in course design, development, delivery, and management using Blackboard as instructional technology delivery platform
  - Assisted in the operations of the AAAS Grant for promoting science in theological education at the School of Divinity (2014 – 2016)
  - Helped the PhD program in the SACS accreditation review (2014 – 2015)
  - Served as the Editorial Manager Assistant for *Pneuma*, the journal of Society of Pentecostal Studies (Fall 2013 to Summer 2014)
- **Adjunct Instructor (January 2015 to December 2015), Tidewater Bible College, Virginia Beach, VA**
  - Designed and taught World Christian Perspectives I and II, Biblical Hermeneutics for undergraduate students
- **Teaching, Assemblies of God Bible Colleges, India and Sri Lanka (July 2011 to July 2013)**
  - As Faculty-in-Training at Southern Asia Bible College (SABC), Bangalore, India, designed

and taught undergraduate as well as graduate level courses such as Systematic Theology II & III, Contextual Theology, Introduction to Bible, Spiritual Formation, Foundations of Ministry, Life of Christ, and seminar: “Responding to New Atheism”

- Served as thesis guide for graduating students
- Pastoral care and support to seminary students
- Supported the administration through various academic and non-academic roles—exam committees, conference/seminar representations, chaplaincy assistance, editorial team, and technology consulting
- Visiting Lecturer to Assemblies of God Bible College, Ja Ela, Sri Lanka to teach *New Testament Theology* for final year undergraduate students (Nov 2012)

➤ **Preaching, Discipleship, and Pastoral Care, Assemblies of God and other churches, India, Sri Lanka, USA (Jun 2010 – Present)**

- As Associate Pastor at *Living Water Assembly of God* church, Bangalore, India (2011-2013), served as preacher-in-charge for the 6 a.m. Sunday service (Tamil)
- Led worship, music, and choir for the 8 a.m. service (Tamil)
- Led the discipling of a youth group of 40-50 members (Tamil and English)
- Assisted the Senior Pastor in several other ministry assignments such as fasting and intercessory prayers, house meetings, special revival meetings, and weddings, etc.
- Preached (bilingual – English and Tamil) in different churches in South India, Sri Lanka, and Maryland, USA
- Pulpit assistance at New Creation Assembly of God, Virginia Beach, 2010-2011 and 2013-2014 (English)
- Co-led and co-facilitated an apologetics study group at Christian Chapel Assembly of God on the book, *Jesus Among Secular Gods* by Ravi Zacharias and Vince Vitale in the spring and summer of 2017

➤ **Theological Education, M.Div. Student and Graduate Assistant, Regent University, Virginia Beach, VA (Sep 2008 – Apr 2011)**

- Blackboard support for Regent University, School of Divinity (Sep 2010 to April 2011)
- Course material design, research, teaching, and publishing assistance
- Delegate of A.G. Seminarians' Conference, Assemblies of God Theological Seminary Springfield, Missouri (Jul 2009)
- Leader and Founder of two small groups – a men’s group and an apologetics study group
- Actively involved in the Regent all-night prayer movement

➤ **Lay Evangelism, Outreach, and Missions (Sep 1998 – July 2008)**

- Served in the leadership of college Christian fellowship for organizing and planning gospel events, mobilizing prayer, and discipleship of college students
- Founded and led a working professionals bible-study and outreach group in Bangalore, India, that carried out outreaches like gospel music programs, assistance in church planting, and career empowerment for high-school and college youth (2005 – 2007)
- Worked closely with three Assemblies of God church pastors in Trichy and Bangalore in helping them in diverse areas such as worship-music ministry, youth ministry, children’s ministry, and church planting.

**2. Information Technology (since Jul 2002)**

- Limited Part-time IT Consulting, Regent University/CBN/Southern Asia Bible College, Virginia Beach, USA and Bangalore, India (Sep 2008 – June 2017)
- Project Lead, Xchanging (formerly Cambridge Solutions), Bangalore, India (Jan 2007 – Jul 2008)

- Systems Analyst (System Testing Lead, Minor release manager), ANZ Banking Group, Bangalore, India (Jun 2006 – Jan 2007)
- Systems Analyst, ANZ Banking Group, Bangalore, India (Aug 2005 – May 2006)
- Senior Software Engineer, ANZ Banking Group, Bangalore, India (Jan 2005 – Jul 2005)
- Software Engineer, ANZ Banking Group, Bangalore, India (Apr 2003 – Dec 2004)
- Associate Software Engineer, ANZ Banking Group, Bangalore, India (Jul 2002 – Mar 2003)

### ***Technology experience - highlights***

- Bachelor of Computer Science and Engineering (first class) from a top-ten engineering institution in India
- 6 years of full-time software development experience in multi-tiered enterprise applications in the Retail Banking and Workers Compensation Insurance domains
- Competent in analysis, design, development, maintenance and support of software applications
- Hands-on experience in various phases of SDLC from requirements gathering till implementation
- Customer-oriented and experienced in understanding customer business requirements
- Proficient in Requirement analysis and design, documentation, signoff, tracking, and testing
- Experienced in scope and change management, configuration, and risk management
- Hands-on experience in database design, technical design, and software programming
- Expertise in planning, conducting, and managing testing activities for software projects and releases
- Lead and manage delivery of small to medium size projects
- Resolution of critical and high severity application errors and production incidents
- Team player with strong analytical and interpersonal skills
- Foster innovation with an eye for continuous improvement
- Experience in implementing software quality processes and reducing defects
- Quick in understanding and learning new technologies and applications
- Cross cultural work exposure with excellent oral and written communication skills

### ***Software Skills***

<i>Operating Systems</i>	: Windows 2000, XP, Vista, Windows 7, 10, Unix (HP-UX), SCO Unix
<i>Programming Languages</i>	: C, COBOL, C++, Java
<i>Databases</i>	: Oracle, MS Access
<i>Scripting Languages</i>	: SQL, Oracle PL/SQL, Unix Shell scripting, SQR, HTML
<i>Applications/Tools</i>	: Netbeans, SQL Developer, MS Office, Test Director, TOAD, Advanced Help Desk, Eclipse, Microsoft Project, Visio

### ***Academic Interests, Presentations, and Publications***

- Theology and Science, Theological and Philosophical Ethics, Pentecostalism, Theology of Religions, Interreligious dialogue and apologetics, Theology of mission
- Master of Divinity thesis: *Agape and Eschatology as Apologetical Distinctives: A Comparative Study with Hinduism and Buddhism*; supervised by Dr. Skip Horton-Parker, submitted in 2011
- **Publications (Articles):**
  - a. “Divine Moral Assistance and Modern Science: Kantian Ethics in Dialogue with Pentecostal Participatory Ontology and Theology of Divine Action,” *Journal of Pentecostal Theology* 26 (2017): 214–32. <https://doi.org/10.1163/17455251-02602004>
  - b. “Toward an Indian Pentecostal Missiology in the Globalized World: Navigating Religious Pluralism and Skepticism,” *International Journal of Pentecostal Missiology* 5 (2017): 54–72. <http://agts.edu/wp-content/uploads/2017/10/54-72-Charles-Toward-an-Indian-Pentecostal-Missiology.pdf>
  - c. “Resurrection and Reincarnation,” in *South Asia Bible Commentary: A One-volume Commentary*

*on the Whole-Bible*, ed. Brian Wintle (Rajasthan, India: Open Door Publications, 2015)

➤ **Academic Paper Presentations:**

1. "Toward a Renewal Ethic of Altruism in Dialogue with Naturalistic Ethics and John Hare," Society for Pentecostal Studies 47<sup>th</sup> annual meeting, Cleveland, TN, March 10, 2018
2. "Kant, 'Sola Gratia', and Toward a Trinitarian-Pentecostal Ontology of Grace," The Holy Spirit and the Reformation Legacy conference, Regent University, Virginia Beach, VA, November 3, 2017
3. "Healing the 'Us vs. Them' Divide: Inter-group Cooperation, Spirit Baptism, and Naturalistic Ethics," *Society for Pentecostal Studies* 46<sup>th</sup> annual meeting, St. Louis, MO, March 10, 2017
4. "From Königsberg to AZUSA Street: Kantian Ethics in Dialogue with Pentecostal Ontology and Theology of Divine Action," Regent University Ph.D. Research Seminar, Virginia Beach, VA, October 7, 2016
5. "Plugging in the 'Moral Gap': Divine Assistance, Holy Spirit, and Naturalistic Ethics," The Holy Spirit, Science, and Theological Education Conference (sponsored by the American Association for the Advancement of Science), Regent University, Virginia Beach, VA, March 18, 2016
6. "Toward an Indian Pentecostal Missiology for the Globalized World: Navigating Scientific Rationalism and Religious Pluralism," Regent University Ph.D. Research Seminar, Virginia Beach, VA, June 25, 2015 (revised presentation of the paper given earlier in March 2015)
7. "Toward a Robust Indian Pentecostal Missiology: Engaging Religious Pluralism and Religious Skepticism," *Society for Pentecostal Studies* 44<sup>th</sup> annual meeting, South Eastern University, Lakeland, FL, March 13, 2015

**Publications (Book Reviews):**

1. *Grassroots Asian Theology: Thinking the Faith from the Ground Up*, by Simon Chan. *Religious Studies Review* 40, no. 1 (2015): 10–11
2. *The Theology of Amos Yong and the New Face of Pentecostal Scholarship*, edited by Wolfgang Vondey and Martin W. Mittelstadt. *Religious Studies Review* 40, no. 2 (2014): 88
3. *Christian Apologetics as Cross-Cultural Dialogue*, by Benno van den Toren. *Religious Studies Review* 38, no. 4 (2012): 229–30

➤ **Other Lectures or Presentations**

1. "God and Altruism: A Critique of Evolutionary Naturalistic Ethics," Ratio Christi at Regent University, March 5, 2018
2. "Healing the 'Us vs. Them' Divide: A Critique of the Naturalistic Ethic of Inter-group Cooperation," Ratio Christi at Regent University, November 28, 2017
3. "The Fall, Original Sin, and Modern Science," Ratio Christi at Regent University, April 3, 2017
4. "The Case for Revelation," Ratio Christi at Regent University, January 23, 2017
5. "The Case for Miracles and Special Divine Action," Ratio Christi at Regent University, October 31, 2016
6. "Situating Naturalism and Its Implications," Ratio Christi at Regent University, September 19, 2016
7. "The Gospel and India: Lessons from History, Contemporary Challenges, and Strategies," Global Student Friendship Leadership Meeting, October 5, 2015

➤ **Doctoral Course Work:**

Ph.D. Dissertation: "Toward a Pneumatological-Participatory Theology of Divine Moral Assistance: An Apologetic Dialogue with Naturalistic and Kantian Ethics of John Hare" (Fall 2016 – Summer 2018)

Ph.D. Qualifying Examination (Summer 2016)

Proposal Development (Spring 2016)

Participatory Ontology and Metaphysics for Christian Ethics; God and Divine Assistance in Kantian Ethics (Fall 2015)  
Theological Science; Pauline Theology (Summer 2015)  
Readings in Philosophical and Theological Ethics; Teaching Practicum (Spring 2015)  
Pneumatology; Modern Philosophy—readings in Descartes, Hume, and Kant (Fall 2014)  
Christian Social Teachings; History of Western Philosophy (Summer 2014)  
Advanced Research Methodologies; Renewal Theological Method (Spring 2014)  
Renewal Studies and the Academy; Theological German (Fall 2013)

### ***Awards and Achievements***

- Successfully defended the Ph.D. dissertation and completed the doctoral program in Theological Studies in Summer 2018
- Listed in the *Who's who among students in American universities and colleges*, 2017 edition
- Recipient of Shiflett PhD Endowed Scholarship for Summer 2015, Fall 2015, Spring 2016, Fall 2017, Spring 2018, Regent University
- Passed PhD qualifying examination with distinction to proceed to the dissertation phase, July 2016
- Recipient of PhD Dean's Leadership Award, Regent University, Feb 2013, May 2014, and June 2016
- Recipient of International Student Award for academic excellence and Christian character, Regent University School of Divinity, May 2011
- Served as Senator, School of Divinity for the Council of Graduate Students, Regent University, May 2010 – May 2011
- Served as President, International Student Organization, Regent University, May 2009 – May 2010
- Featured School of Divinity Student in the Regent Library Exhibit, Sep 2009
- Founded and led two Regent Campus Ministry Life Groups, Sep 2008 – April 2011
- Project Lead in Ovation Project Team that won the best project award in Cambridge Solutions (Xchanging), Jan 2008
- Certified Software Test Engineer (CSTE) by Quality Assurance Institute, June 2004 – Jun 2007
- Twice rated as the top ranked employee in the IT division of ANZ Banking Group, Bangalore, Sep 2003 and Mar 2004
- Served as the Undergraduate Coordinator for the campus Christian ministry in NIT, Tiruchirappalli, May 2001 – May 2002
- District Rank Holder with 96.5% in Higher Secondary Education, Rosemary Higher Secondary School, Tirunelveli, May 1998

### ***Ministry Affiliations and Professional Memberships***

- Licensed Minister, Central District of South India Assemblies of God, India (since 2011)
- Member of the *Society for Pentecostal Studies* and *Evangelical Philosophical Society*

***Date of Birth:*** July 14, 1981; ***Nationality:*** Indian

***Languages Known:*** English, Tamil; Basic level in Biblical Hebrew, Greek, German, French, and Hindi

## References

Dr. Michael D. Palmer (dissertation advisor)  
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Dr. Wolfgang Vondey (dissertation reader and former work supervisor)  
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