

# DAVID S. WILLIAMS

813 Linlen Ave. | Mobile, AL 36609 |  
davidw282@gmail.com | 251-463-4127

## EDUCATION

---

### **Ph.D. in Instructional Design and Development (2017)**

University of South Alabama

Dissertation: *Articulating Evaluators' Assumptions about Evaluation Theory Using the Evaluation Theory Questionnaire*

### **Master of Public Administration (2010)**

University of Alabama at Birmingham

Thesis: *Place-Based Approaches to Rural Economic Revitalization: A Public Funding Analysis and Implications for the Alabama Black Belt*

### **Bachelor of Arts in Social Science (2006)**

University of Mobile

Area of Concentration: Educator Certification in grades 6-12

Minor: History

## ACADEMIC EXPERIENCE

---

### **Interim Assistant Director, Course Development (2019-present)**

Innovation in Learning Center

University of South Alabama

### **Distance Learning and Assessment Analyst (2017-2019)**

Innovation in Learning Center

University of South Alabama

### **Adjunct Professor (2017-present)**

University of South Alabama

### **Adjunct Professor (2013-present)**

SUM Bible College & Theological Seminary, El Dorado Hills, CA

### **Graduate Assistant, Instructional Designer (2016-2017)**

Innovation in Learning Center

University of South Alabama

### **Graduate Research Assistant (2009-2010)**

University of Alabama at Birmingham

Department of Government

### **Lead Teacher (2007-2008)**

West Wilmer United Methodist Church After-School Program

Funded through the Department of Federal and Special Programs, Mobile County Public School System

### **Interim Teacher (2007)**

Mobile County Public School System

**RELATED EXPERIENCE**

---

**Program Assessment & Review Consultant (2017-2019)**

Assessment and Evaluation Consultant for SUM Bible College & Theological Seminary, a candidate for accreditation with the Western Association of Schools and Colleges

**Instructional Design Consulting (2016-present)**

Example project includes Character Education Curriculum redesigned for instructors and students in Mobile County area Schools (*LEAD Curriculum*)

**Cohort Advisor & Educational Ministries Director (2012-2015)**

SUM Bible College & Theological Seminary, City Church of Mobile, Mobile, AL

**Consultant & Strategic Planner (2011-2012)**

The O'Neal Foundation, Birmingham, AL

**Strategic Planner (2010-2012)**

Crittenton Youth Services, Mobile, AL

---

**CONFERENCE PRESENTATIONS**

Williams, D., Parrish, C., & Estis, J. (2019) Leveraging Synchronous Engagement and Asynchronous Flexibility within an Integrated Online Model for Team-Based Learning. Presented at the annual conference of the Online Learning Consortium Innovate Conference in Denver, CO.

Williams, D., Mullinix, B., Edwards, P., McCurry, D., & Lampe, M. (2019) One Boulder at a Time: A Rotating Exploration of Digital Solutions to Teaching/Learning Challenges. Presented at the annual conference of the Online Learning Consortium Innovate Conference in Denver, CO.

Parrish, C., Williams, D. & Estis, J. (2019) Leveraging Synchronous Engagement and Asynchronous Flexibility within an Integrated Online Model. Presented at the annual conference of the Team -Based Learning Collaborative in Tampa, FL.

Williams, D. & Martin, C. (2018). A Model of Faculty Development for Student Learning Outcomes Assessment. Presented at the annual conference of the Assessment Institute in Indianapolis, Indianapolis, IN.

Williams, D. & Martin, C. (2018). A Model of Faculty Development for Student Learning Outcomes Assessment. Presented at the annual conference of Southern Association of Colleges and Schools Commission on Colleges in New Orleans, LA

Williams, D. (2018) Slide into Pear Deck: Transforming Your Lecture Slides into Active Learning Tools to Boost Real Time Engagement. Presented at the South Alabama Conference on Teaching and Learning, Mobile, AL

Williams, D. & Thongsawat. S.(2017), Making the Most of Multiple Choice Tests: Second Chance Learning & Guiding Instruction. Presented at the 2017 Sakai Virtual Conference, online.

**WORKS IN PROGRESS**

---

Parrish, C., Williams, D. & Estis, J. “Leveraging Synchronous Engagement and Asynchronous Flexibility within an Integrated Online Model for Team-Based Learning”. Submitted to the *Tech Trends*

Williams, D., Chaudhury, S., Thongsawat, S., & Guo. D. (in progress) “SGIF Online Edition: Gathering Meaningful Mid-Semester Feedback in Distance Learning Environments”

**PROFESSIONAL DEVELOPMENT WORKSHOPS**

---

- Canvas Fundamentals
- Proctoring Exams in USAonline and Zoom
- Academic Integrity & Assignment Design
- Pedagogy of Feedback
- Faculty Development for Improving Student Learning Outcomes
- Transforming Slide Decks into Active Learning Sessions
- Effective, Evidence-Based Learning Strategies
- Taking Team-Based Learning Online
- Peer Assessment Practices
- Developing Engaging Learning Outcomes
- Applying Quality Matters to Improve Online Course Design Aligning Instructional Models with Goals and Objectives
- Teaching with Rubrics and iRubric
- USAonline Fundamentals and Advanced LMS Training
- USAonline Best Practices for Course Design
- Enhancing Classroom Presentations with Mobile Learning Applications

**TEACHING, COURSE DESIGN, ASSESSMENT RELATED EXPERIENCE**

---

Courses Developed and Taught for University of South Alabama

- ISD 340 Analysis, Assessment, and Evaluation
- First Year Engagement, and related Faculty Development

Courses Developed and Taught for SUM Bible College & Theological Seminary

- ENG 1113 College Success
- GER1123 College Core
- HIS2113 Western Civilization 1
- SOC1313 Urban Sociology
- GERS5113 Research Methods (Graduate Level)

**Course Redesign Collaboration**

- HY 102 Western Civilization II, University of South Alabama
- Program Evaluation, New Faculty Training Program, SUM Bible College & Theological Seminary (2014)

**Program and Course-Level Assessment**

- University Committee on Student Learning Outcomes, University of South Alabama, 2018-present
- Program Review Committee Chair, SUM Bible College & Theological Seminary for accreditation process with Western Association of Schools and Colleges (2017-2019)
- Curriculum Evaluation and Design for General Education Committee Chair, SUM Bible College & Theological Seminary (2017)
- Small Group Instructional Feedback Instructional Consultant, University of South Alabama (2016-present)

**AWARDS AND RECOGNITION**

---

- Quality Matters Peer Reviewer (2018)
- Instruction Design and Development Graduate Student Association Communications Officer (2016-2017)
- Pi Alpha Alpha, Honor Society for Public Administration at UAB (2010)
- University of Mobile Regents Award (2007)
- University of Mobile Alumni Award (2007)
- University of Mobile Area Awards: Social Science, Secondary Education, Spanish (2007)